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## PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF DEFENCE

(Defence Division)

NOTIFICATION

Islamabad, the 30th June, 2005 ✓

S.R.O. 102(KE)/2005 :

In exercise of the powers conferred by sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion & Transfer), Rules, 1973 and after obtaining the advice of the Federal Public Service Commission as required *vide* sub-clause (i) & (ii) of clause (b) of sub-section (1) of Section-7 of the Federal Public Service Commission (Ordinance), 1977 (XLV of 1977), the following method, qualifications and other conditions are laid down for appointment to the under-mentioned posts in the Pakistan Military Accounts Department (PMAD), under the Ministry of Defence :—

S. No.	Name of the post	BPS
1.	Director (MIS)	19
2.	System Analyst/Programmer	18
3.	Programmer	17
4.	Computer Operator	16

(367)

Price Rs.: 3.00

2. **Method of Appointment.**—The method of appointment to the posts shall be as under :—

S. No.	Designation and BPS of the post	Method of appointment in percentage	
		By promotion (%)	By initial appointment (%)
(1)	(2)	(3)	(4)
1.	Director (MIS) (BS-19)	100%	
2.	System Analyst/Programmer (BS-18).	33%	67%
3.	Programmer (BS-17)	50%	50%
4.	Computer Operator (BS-16)	25%	75%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

3. **Conditions for Promotion.**—Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfil the conditions of eligibility as prescribed in column 4.

S. No.	Designation and BPS of the post	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Director (MIS) (BS-19).	System Analyst/Programmer (BS-18).	12 years service in BS-17 and above, or 07 years service in BS-18 in case of initial appointment in BS-18)
2.	System Analyst/Programmer (BS-18).	Programmer (BS-17).	(i) 05 years service in BS-17 as a Programmer. (ii) Certificate/Diploma of training in System Analysis.
3.	Programmer (BS-17).	Computer Operator (BS-16).	(i) 03 years service in BS-16 as Computer Operator. (ii) Certificate/Diploma in two high level languages (Relaxable for degree holders in Computer Sciences).
4.	Computer Operator (BS-16).	Data Control Supervisor (BS-14).	(i) 05 years service in BS-14 as a Data Control Supervisor. (ii) Certificate/Diploma in one high level language (Relaxable for degree holders in Computer Sciences).

**Qualifications, Experience and Age limits for Initial appointment.**—A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that :—

- (i) 'Experience' means, the post-qualification experience gained in a regular full-time paid job after obtaining the required qualifications ;
- (ii) the period spent by a candidate in obtaining degree of M. Phil or Ph. D. in the relevant field shall be treated as practical experience upto a maximum period of two and four years respectively for the purpose of initial appointment, provided that :
  - (a) a candidate who has obtained the degree of M. Phil. or Ph. D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
  - (b) this concession shall not be available for the posts for which the prescribed qualification is M. Phil/Ph. D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time ; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

**5. Appointment by Transfer.**—Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

**6. Probation.**—Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of the Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

**7.** This Notification issues with the concurrence of the Establishment Division *vide* their O.M.4/1/97-R. 5, dated 1st April, 2005 and FPSC *vide* its Letter No. F: 12-11/2005-RRP, dated 8th June, 2005.

## SCHEDULE

(See rule 3)

S. No.	Designation and BPS of the post	Qualifications and Experience	Maximum age limit
(1)	(2)	(3)	(4)
1.	Director (MIS) (BS-19).	(i) Second Class or Grade 'C' Master's Degree in Computer Science or equivalent qualification. OR Bachelor's Degree in Computer Engineering/ Software Engineering. (ii) Twelve years experience of work in BS-16 and above or equivalent in Computer Programming/ System Analysis/System Designing/Data Base Development and Operations Research.	40 years
2.	System Analyst/ Programmer (BS-18).	(i) Second Class or Grade 'C' Master's Degree in Computer Science or equivalent qualification. OR Bachelor's Degree in Computer Engineering/ Software Engineering. (ii) Five years experience of work in BS-16 and above or equivalent in System Analysis/System Designing/Computer Programming.	33 years
3.	Programmer (BS-17).	(i) Second Class or Grade 'C' Master's Degree in Computer Science or equivalent qualification. OR Bachelor's Degree in Computer Engineering/ Software Engineering. (ii) Experience in Computer Programming/Data Base Administration, preferable.	28 years
4.	Computer Operator (BS-16).	(i) Second Class or Grade 'C' Bachelor's Degree in Computer Science/Economics/Mathematics/ Physics. (ii) Certificate/Diploma of training in Computer Programming language/(Relaxable for the degree holders in Computer Science). (iii) Two years experience in Computer Operation/ Data Processing/Data Base Management.	30 years

[No. F. 1/31/D-7 (MAG)/2001].

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